To (NAMELESS)
Deputy Director-General & Chief Biosecurity Officer
Department of Primary Industries
And: NFAEP.Corro@daf.qld.gov.au

I bring the following to your attention to ensure that you are aware,

1. I received an official letter (referred as 'the letter')(ref: CTS 22832/24) dated 24 January 2024, attached to an email dated 24 January 2025, received by my email address trevor.hold79@gmail.com on the 24 January 2025 at 1314 hours (1:14pm). It was then resent with the date corrected to 24 January 2025 and received by email 28 January 2025 at 11.36am.
2. 'The letter' contained accusations of me,
    I. (providing) false, inflammatory, and defamatory communications,
    II. (using) threatening language, and
    III. issuing unreasonable demands, instructions, escalations, and expectations.
3. 'The letter' contained no name of my accuser and was digitally signed.
4. 'The letter' refers to a 'department' that will no longer engage with me via email, phone, in-person meeting, or any other form of communication about the NFAEP, other than those directly related to the treatment of my property.
5. 'The letter' recognises this decision impacts on my human rights.

I strongly deny these allegations and demand:

1. my accuser be named and substantiate these accusations,
2. the evidence used to establish that I have provided false, inflammatory, or defamatory,
3. the evidence used to establish my use of threatening language,
4. detailed information on any specific demands, instructions, escalations, and expectation of outcomes I have made that are deemed unreasonable, and whose decision made this determination,
5. The process used to establish the outcome of 'the letter'.

I bring to attention the Department of Primary Industries (previously Department of Agriculture and Fisheries) Integrity Framework 2020 detailing Public Sector Ethics Act 1994 and Human Rights Act 2019 as Overarching whole-of-government framework.

Public Sector Ethics Act 1994, Part 3 Ethics values, Division 2 The ethics values, 7 Promoting the public good, whereas the NFAEP has failed in its obligations to promote the public good as listed.

In association with recognising the decision of 'the letter' impacts my human rights, as per Queensland Legislation, Human Rights Act 2019, please provide:

1. the nature of the human right I have been deprived,

2. the nature of the purpose of the limitation, including whether it is consistent with a free and democratic society based on human dignity, equality and freedom,
3. the relationship between the limitation and its purpose, including whether the limitation helps to achieve the purpose,
4. whether there are any less restrictive and reasonably available ways to achieve the purpose,
5. the importance of the purpose of the limitation,
6. the importance of preserving the human right, taking into account the nature and extent of the limitation on the human right,
7. the balance between the matters mentioned in paragraphs (e) and (f).

This matter requires urgent mediation as it also affects the advocacy and human rights of 100's of private Queensland clients and the lawful, commercial operations of three business endeavours, one of each a direct stake holder and biosecurity entity of the Department of Primary Industries, all experiencing adverse effects because of the NFAEP.

By: Trevor Hold



24 January 2025
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